

Assess for **Supervisors, Managers and Professionals**

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Helps identify candidates and incumbents for:

Selection - An additional voice in the selection process

Placement - Place an individual in the best fit position

Promotion - Provide objective candidate information

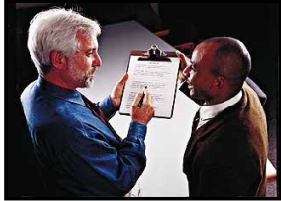
Development - Identify specific individual growth needs

Career Management - Aids in career growth or job search



ASSESS for

Supervisors, Managers and Professionals



IDENTIFY

superior candidates and employees for

- ▶ Managerial
- ▶ Accounting
- ▶ Administrative
- ▶ Computer Programming
- ▶ Marketing
- ▶ Professional
- ▶ Additional Professional Level Positions

MEASURES

key dimensions of personality and intellectual abilities

Thinking Style

Reflective/Probing, Organized/Structured, Serious/Restrained, Objective/ Factual and Realistic/Pragmatic

Work Style

Energy Level, Self-Reliance, and Acceptance of Control

Emotional Style

Emotional Evenness, Frustration Tolerance, Criticism Tolerance and Emotional Control

Interpersonal Style

Assertiveness, Sociability, Need to Please/Be Liked, How One Views Others and Personal Insight

Motivations

Need for Personal Freedom, Self Reliance and Acceptance of Control

Intellectual Abilities and Potential

Strengths in Problem Solving, Critical Thinking, Abstract Reasoning, Verbal Comprehension and Numerical Abilities

Assess is....

Validated by organization psychologists

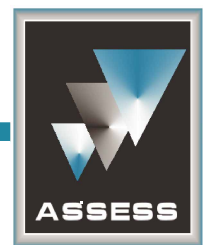
Your resident assessment psychologist

Easy to customize and validate for your organization

An inexpensive, automated assessment system

PC-based, reports produced immediately on-site

Windows 95 & 98 ready and year 2000 compliant



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