



SELECT for **Production & Distribution**

Select for Production & Distribution
contributes to:

A More Productive Workforce

Better Team Relations

Greater Acceptance of Procedures and Policies

Higher Personal Reliability and Integrity

Better Overall Job Performance



SELECT for Production & Distribution



IDENTIFY

cooperative and productive individuals who contribute to measurable results:

- ▶ Manufacturing Team Members
- ▶ Production Associates
- ▶ Operators
- ▶ Assemblers
- ▶ Technicians
- ▶ Drivers
- ▶ Warehouse Personnel
- ▶ Temporaries

MEASURES

key dimensions of the productive personality:

Productive Attitude

Positive outlook on self, others, and the company

Energy Level

Active and productive

Frustration Tolerance

Emotionally optimistic and resilient

Acceptance of Diversity

Tolerates others different from self

Self-Control

Refrains from impulsive behavior

Acceptance of Structure

Accepts rules and follows direction

Integrity

Strong work ethic

Counterproductive Behaviors (optional):

Attitudes toward drug use, reliability and theft

The Survey is....

Simple to administer and score

Short (15 minute administration time)

Easy to customize and validate for your organization

Internet Ready for greater flexibility



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