

# Get the FirstView™ to Stop Bad Hires

**FirstView™ Counter-Productive Behavior Index** is the most cost-effective screening procedure to identify these high risk work-related attitudes and behaviors:

- Substance Abuse
- Dishonesty
- Computer Abuse
- Lack of Dependability
- Workplace Aggression

Every single day employees don't show for work, steal cash and inventory, surf the web, e-mail on company time, and disrupt the workplace. It is burning up billions of dollars of profits and inventory each and every year.

**FACT #1:** Unscheduled absenteeism may be costing you as much as \$755 per year per employee.

**FACT #2:** 7% of employees believe it's okay to sabotage their employer's computer system.

**FACT #3:** 6% of job candidates have had a criminal conviction in the last 7 years.

**FACT #4:** 46% of inventory shrinkage is a result of employee theft.

**FACT #5:** 40% of workers admit to making personal use of company e-mail and shopping online at work.

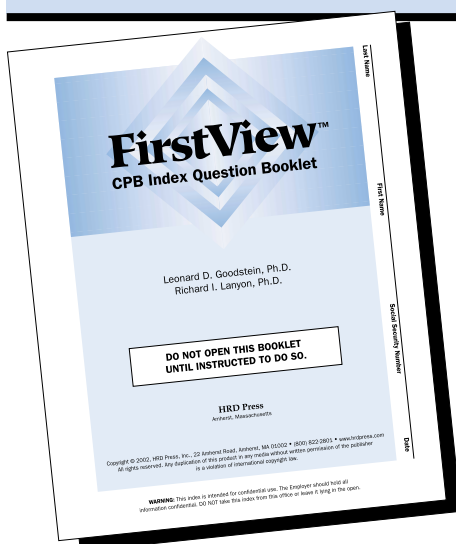
## How FirstView Works:

- The job applicant completes the true/false paper-and-pencil questionnaire in 10–15 minutes.
- The hiring manager scores the results in less than 60 seconds.
- The perfect solution for every business.
- Saves time and money.

**FirstView** is sold in packages of 25 with an *Administrator's Manual* and *Technical Guide* available free as downloads.

Package Quantity	Package Pricing	Unit Cost
1–9	\$300.00	\$12.00 each
10–24	\$292.50	\$11.70
25–39	\$285.00	\$11.40
40+	\$276.00	\$11.04

Stop wasting time and money on bad hires for \$12 or less per candidate.



Name

Title

Company

Phone

E-mail

Website

Best time to call: Day

Time